OUR VALUES AND BEHAVIOURS

HELP EVERYONE BE THEIR BEST

BEING OPEN. HONEST & TRUSTED TREATING PEOPLE **FAIRLY**

SPENDING MONEY WISELY

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WORKING AS A TEAM FOR LEEDS **WORKING WITH ALL COMMUNITIES**



make every pound go further

manage money and

stick within budget.

resources well. so we

deliver more efficient

take every opportunity

for improving the way

make the most of what

we have, and work with

others to get best value.

take care of all

performance.

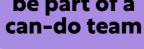
information and

use data to improve

we work, including

digital.

ways of working.



get the basics right and do things well and on

productive.

take pride in, and

share, learn, and innovate with others.

be adaptable, flexible. and open to change.



be my best

bring out the best in everyone, and promote opportunity and development for all.

contribute to quality appraisal conversations and regular supervision.

keep colleagues informed and up to date, and support them through change.

give colleagues a voice, and listen and act on what they say.

look out for my own health, safety and wellbeing, and that of colleagues.

feel valued for who I am

respect all, value difference and give everyone a fair chance.

appreciate others. celebrate success and say thank you.

be kind and compassionate to enable everyone to bring their whole self to work.

challenge all forms of discrimination and prejudice and speak up.

help colleagues to get through busier and more challenging times. be part of a

set high standards to get the best from myself, others and the team.

time.

make work fun and

ownership of the things I am responsible for.

make a difference

do things with people, not to them, building on their strengths.

provide great customer service to meet the diverse needs of all citizens and communities.

build strong working relationships with the public and councillors.

make the most of partnership working, and bring people together.

play my part to deliver better outcomes for people in the city.

